

AERC Senior
Policy Seminar

GrOW Policy Workshop: Lessons from Sub-Saharan Africa

*Presenting findings from the Growth and
Economic Opportunities for Women (GrOW) program*

Agenda | March 11, 2018 | Kampala, Uganda



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Canada’s International Development Research Centre (IDRC) is partnering with the AERC to present findings from the [Growth and Economic Opportunities for Women \(GrOW\)](#) program. This workshop is part of AERC’s twentieth annual Senior Policy Seminar on “Regional Integration in Africa”. Researchers from the GrOW program will present to senior policy makers their findings, analyses and policy recommendations on gender equality and women’s economic empowerment in Sub-Saharan Africa.

The objectives of the workshop are to:

- disseminate to policy makers cutting edge evidence on what works to promote women’s economic empowerment and growth in Sub Saharan Africa;
- create an opportunity for policy makers and researchers to identify pathways by which research findings can be applied at the country level to affect change;
- foster peer learning and information exchange, and connect key experts with policy makers and potential users of the evidence; and
- identify directions and partnerships for future policy-oriented research and programming on women’s economic empowerment.

Policy Workshop Growth and Economic Opportunities for Women (GrOW): Lessons from Sub-Saharan Africa Agenda Sunday March 11, 2018	
13:00-13:30	Registration
13:30-14:00	Welcome Remarks <ul style="list-style-type: none"> ● Introduce objectives for the day and purpose of the workshop <ul style="list-style-type: none"> ○ Lemma Senbet, Executive Director, AERC Opening Remarks <ul style="list-style-type: none"> ● Introduction to the GrOW program <ul style="list-style-type: none"> ○ Paul Okwi, Senior Program Officer, IDRC
14:00-15:00	Session 1: Women’s labour market participation, child care and social protection In this session, the speakers will explore the care responsibilities that restrict the entry of young women into the labour market and the interventions that could help loosen women’s time constraints and their capacity to pursue and maintain gainful employment. Objective: This session seeks to resolve the following questions: <ul style="list-style-type: none"> ● What enables/inhibits the entry of young women into the workforce? ● How does women’s care burden impact their ability to pursue economic opportunities? ● What types of interventions can alleviate or redistribute women’s double burden? Format: Panel discussion – speakers will share findings from their research, following which selected discussants will field questions to speakers.



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	<p>Moderator:</p> <ul style="list-style-type: none"> • Florence Muhanguzi– Makerere University, Uganda <p>Presenters:</p> <ul style="list-style-type: none"> • Abbi Kedir - University of Sheffield, UK • Gemma Ahaibwe – Economic Policy Research Centre, Uganda • Milka Njeri – African Population and Health Research Centre, Kenya • Abel Alfred Kinyondo – Research on Poverty Alleviation (REPOA) in Tanzania <p>Discussants:</p> <ul style="list-style-type: none"> • Masinjila Masheti - Collaborative Centre for Gender and Development (CCGD) in Kenya • Louis Boakye-Yiadom - Department of Economics, University of Ghana
<p>15:00-15:15</p>	<p>Coffee/Tea Break</p>
<p>15:15-16:15</p>	<p>Session 2: Creating space: Disrupting notions of “men’s work” and reducing gender segmentation in the workplace</p> <p>This session will explore the reasons why women are barred from certain types of employment, the win-win argument for gender equality and economic growth, the economic costs of excluding women from certain sectors, and how women are carving out a space for themselves in sectors that are traditionally dominated by men across sub-Saharan Africa. Speakers will provide policy recommendations on supporting women to attain employment, improving the working environment to accommodate the needs of female workers and providing opportunities for professional growth and advancement to female employees.</p> <p>Objective: The session seeks to resolve the following questions:</p> <ul style="list-style-type: none"> • In which sectors do women find employment in Sub-Saharan Africa? • What can explain the exclusion of women from certain jobs and sectors? • How can women be supported to join traditionally male dominated sectors and attain high-skilled work? • How do patterns of economic growth interact with women’s economic empowerment across different sectors? <p>Format: “Chat show” – the moderator will field questions to the speakers who will share answers based on their research</p> <p>Moderators:</p> <ul style="list-style-type: none"> • Abbi Khedir - University of Sheffield, UK • Jane Mariara – Partnership for Economic Policy (PEP), Kenya <p>Speakers:</p> <ul style="list-style-type: none"> • William Boah-Boateng – University of Ghana, Ghana • Jennifer Hinton - Carleton University, Canada • Masinjila Masheti - Collaborative Centre for Gender and Development (CCGD), Kenya

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16:15-17:00	<p>Session 3: Policy responses to GrOW findings</p> <p>Objective: In this session, stakeholders from the public sector, academia, and civil society will discuss policy implications from the research findings, and develop recommendations for potential interventions, research uptake, partnerships and policies that could help mitigate and resolve the obstacles that constrain women’s economic empowerment.</p> <p>Format: Policy Dialogue</p> <p>Moderator: Ibrahim Kasirye - Economic Policy Research Centre, Uganda</p> <p>Panelists:</p> <ul style="list-style-type: none"> • Margaret Kakande – Ministry of Finance, Uganda • Grace Bantebya - Makerere University, Uganda • Florence Kuteesa - Council for Economic Empowerment for Women of Africa, Uganda • Patrick Olowo – National Planning Authority, Uganda
17:00-17:30	<ul style="list-style-type: none"> • Closing Remarks & Way Forward <ul style="list-style-type: none"> ○ IDRC & AERC

About the Organizers

The International Development Research Centre (IDRC) is a Canadian Crown corporation funding research in developing countries to advance knowledge and solve practical development problems, to promote inclusive growth, reduce poverty, inequalities and exclusion, and drive large-scale positive change. IDRC’s work seeks to align itself with global and regional frameworks including the attainment of Sustainable Development Goals, the 2030 Agenda, and achievement of the AU Agenda 2063.

The Growth and Economic Opportunities for Women (GrOW) program is a joint initiative of the IDRC, the UK Government’s Department for International Development (DFID), and the William and Flora Hewlett Foundation. The five-year programme has funded 14 research projects in 50 countries around the world, and generated new evidence on women’s economic empowerment and links to economic growth in low-income countries.

The African Economic Research Consortium (AERC) was established in 1988, as a premier capacity building institution in the advancement of research and training to inform economic policies in sub-Saharan Africa. It is one of the most active Research and Capacity Building Institutions (RCBIs) in the world, with a focus on Africa. AERC implements its activities through a programme that has three primary components: research, training and policy outreach. The AERC is a capacity building network institution that integrates high quality economic policy research, postgraduate training and policy outreach within a vast network of researchers, universities and policy makers across Africa and beyond. AERC has increasingly received global acclaim for its quality products and services, and is ranked highly among global development think tanks.



About the Speakers

Adalbertus Kamanzi is currently Director of Programmes at the Virtual University of Uganda (VUU), where he has been Visiting Professor for three years. He is also a Senior Research Fellow at the Institute of Rural Development Planning (IRDP), Dodoma. His studies touch upon philosophy, theology, Ethics, Development Studies, and International Development Studies. He has lectured at several universities in Uganda and Tanzania. With his specialization in both qualitative and quantitative research methodologies, he has been involved in a number of research activities with different research institutions. He has been widely writing on development-related issues, particularly on education, gender issues, development studies, HIV/AIDS, micro-finance, politics, sanitation, development cooperation, and governance. Not only is he involved in theory, but also in practice. He is founder of Dodoma Institute of Managing Development (DIMD) in Dodoma, Tanzania.

Abbi M. Kedir is currently an Associate Professor/senior lecturer in International Business at the University of Sheffield, UK. He is an applied quantitative economist with vast experience (over 25 years) in analysing and modelling development issues with policy focus on economies of Africa. He got his BA in Economics with distinction in 1991 in Addis Ababa University, Ethiopia followed by his MSc in Economics and Econometrics with distinction in 1998 and PhD in Economics from the University of Nottingham (UK) in 2003. He has experience working on many regions of the world as a consultant to organisations such as the World Bank and Department for International Development (DFID). He served as government civil servant in Ethiopia (for 2 years in the 1990's) and as an economic affairs officer at the United Nations Economic Commission for Africa (ECA) in 2014 and 2015. He was a lecturer/assistant professor in Economics at the University of Leicester from 2002 to 2012 before joining the UN. He has published more than 30 peer-reviewed international journal articles and numerous book chapters. The paper he will present in this workshop is “Transitions to Early Formal Sector Wage Employment of Ethiopian Youth: Cross Sectional and Panel Data Evidence.”

Dr. Abel Kinyondo is a Principal Research Fellow at REPOA and a Senior Lecturer at the University of Dar Es Salaam (DUCE). Previously he worked as a Director of Strategic Research at REPOA and Head of Economics and Geography Department at DUCE. He has also previously worked for the United Nations Development Program. He holds a Ph.D. from Monash University (Australia), a distinction in Master of Art (Economics) Degree from the University of Botswana and a first-class Economics Degree from the University of Namibia. Dr. Kinyondo has over 10 years of researching experience having published in internationally reputable journals such as in the Oxford's Development Studies and Parliamentary Affairs. He has also led several teams of experts in formulating various socioeconomic policies, regulations and codes of ethics in Tanzania and beyond. Dr. Kinyondo currently investigates issues pertaining to tourism, gender, enterprise development, employment, industrialization, natural resources management as well as governance. The paper that he will present on in this workshop is, “Assessment of Women's Empowerment in the Production of Social Safety Net Programs in Tanzania”.

Florence Kyoheirwe Muhanguzi is a Senior Researcher, gender trainer and activist and Senior Lecturer in the School of Women and Gender Studies, College of Humanities and Social Sciences, Makerere University, Kampala Uganda. She is also an external examiner for Kyamogo University, Kampala and Great Zimbabwe University, Zimbabwe. Her area of interest is gender focused Research in the fields including women's health

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and sexuality, reproductive health, women's rights, social protection, adolescent girls wellbeing, women's empowerment and poverty. She is passionate about the promotion of empowerment of women, girls and boys.

Gemma Ahaiwe is a Research Fellow under the microeconomics department at the Economic Policy Research Centre (EPRC). Gemma has more than 6 years of experience in undertaking policy-oriented research. Her research focuses on labour markets, health, forced displacement, poverty and governance. She is one of the researchers under a multi-country research project examining labour market transitions for young women in Burkina Faso, Ethiopia, Ghana, Kenya, Tanzania, and Uganda funded under the auspices of the IDRC – Growth and Economic Opportunities for Women (GrOW) program. Gemma received her undergraduate degree in Quantitative Economics at Makerere University, and completed her postgraduate studies in Development and Natural Resource Economics at the Norwegian University of Life Sciences (UMB) in Norway. The paper she will present on in this workshop is: “Education, marriage, fertility and labour market experiences of young women in Uganda.”

Jane Kabubo-Mariara is the current Executive Director of the Partnership for Economic Policy (PEP). She is a Professor of Economics at the University of Nairobi. She is also a member of the German Institute of Global and Area Studies (GIGA), Advisory Board and Interim President of the African Association of Ecological Economists (ASEE). She is the immediate former Director of the School of Economics, University of Nairobi. Her key research interests include poverty, labour markets and income distribution issues, with emphasis on multiple dimensions of child poverty and youth employment, the impact and adaptations of climate change on agriculture; and environmental and natural resource economics.

Jennifer Hinton has a PhD in Mining Engineering from the University of British Columbia. Her research focuses on improving the productivity, working conditions, and livelihood security of artisanal and small-scale miners in East Africa and elsewhere. Her aim of showing the profitability and safety of small-scale mining to the local community, government, and private sector has led to her purchasing her own gold-lead-silver mine in Western Uganda. She has also worked on various projects to increase the recognition of gender issues in artisanal mining. Currently, she is working on setting up a fair trade gold certification system for Uganda, linking miners directly to national or international markets. The paper she will be presenting on in this workshop is “Gender and Artisanal & Small-scale Mining in Central and East Africa: Barriers and Benefits.”

Louis Boakye-Yiadom is a Senior Lecturer in the Department of Economics, University of Ghana. He has special research interest in the following areas: migration and remittance flows; poverty, wellbeing, and inequality; household livelihood strategies; gender; labour market issues; and the economics of education. Most of his research activities have focused on the micro-econometric analysis of household livelihood strategies. He is particularly interested in the empirical analysis of the welfare impacts of livelihood strategies and social interventions. His teaching has focused on development economics, especially at the graduate level.

Masheti Masinjila is a social policy researcher with a bias towards gender responsive analysis. He has experience as a member of the academic faculty at Universities in Kenya as well as visiting lecturer at Dartmouth College, New Hampshire USA. He has conducted many studies in literature and culture, social policy, gender impacts of development, gender and trade, gender and education and sexual and gender based violence among others. He has worked as a program specialist in Africa region as well as South East Asia. He is currently the Executive

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Director of Collaborative Centre for Gender and Development (CCGD). For this workshop, Masheti will pull on findings from his paper “Optimizing on the Potential for Agricultural Enterprises among Rural Women Farmers in 3 Kenyan counties”.

Milka Wanjohi is a Research Officer at the African Population and Health Research Centre’s, Maternal and Child Wellbeing Department. She is a registered nutritionist, holding a bachelor’s degree in food science and nutrition and currently pursuing a master’s degree in Food, Nutrition and Dietetics. She has over five years’ experience working in maternal and child health projects at community and health facility level. She’s currently responsible for coordinating research activities in various projects in Kenya, mainly on Maternal and Child Health and Nutrition. The paper she will be presenting on in the workshop is “Picturing Change through Photovoice: Participatory Evaluation of a Daycare Intervention in Kenya”.

William Baah-Boateng is Associate Professor in the Department of Economics of the University of Ghana and holds a PhD in Economics. His research focuses on economics of the labor market and labor market institutions, education and skills development, gender in the labor market, poverty and livelihood analysis, small-scale enterprise development and development economics. He is a senior fellow of the International Institute for Advanced Studies (IIAS) in Accra and an editor of the Ghanaian Journal of Economics. He studied at the University of Ghana and Harvard University. He has over 50 publications in the form of books and edited books, book chapters, journal articles, technical reports and working papers. For this workshop, he will present on findings from the paper, “Gender Differences in the extractives sector: a case study of mining in Ghana.”

To learn more about the GrOW program visit: www.idrc.ca/grow. Follow GrOW on Twitter at @GrOW4Women and join the conversation for today’s workshop by tweeting #GPWSSA18.

